

POLICY – SICK CHILDREN

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1. National Quality Standards

Quality Area 2: Children’s Health and Safety		
Area	Concept	Descriptor
2.1	Health	Each child’s health and physical activity is supported and promoted.
2.1.1	Wellbeing and comfort	Each child’s wellbeing and comfort is provided for, including appropriate opportunities to meet each child’s needs for sleep, rest and relaxation.
2.1.2	Health practices and procedures	Effective illness and injury management and hygiene practices are promoted and implemented.

2. Purpose

2.1 Baringa Child Care Centre Association Incorporated (Baringa) is committed to promoting a positive work environment where the health, safety and wellbeing of our employees is acknowledged and supported. We believe in providing a healthy workplace that values and enhances the health and wellbeing of our employees. Promoting wellbeing can help prevent stress and create a positive working environment where individuals and organisations thrive. ‘A healthier workplace means everyone wins.’ (Queensland Government, 2019, Healthier. Happier. Workplace).

3. Scope

3.1 This policy applies to children, families, staff, management and visitors of Baringa.

4. Implementation

- 4.1 Parents are asked to make arrangements to pick up their child when the child is sick. If the child is excluded from the Centre due to an infectious illness, it is the parent’s responsibility to provide appropriate care for the child for the duration of the illness. Refer Annexure G on the website for our “Exclusion Policy”.
- 4.2 When a child becomes ill at home, the parent should make contact with the Centre prior to their arrival. This will enable the educators to discuss with the parent the nature of the child’s illness. If there is any possibility the child may be suffering from an infectious illness, the needs of the other children in care must be considered and the child will be excluded.
- 4.3 If it is not clear from the condition of the child that is required, a diagnosis should be sought to help make the decision.

- 4.4 If required, the Centre will be able to clarify exclusion periods for specific illnesses and other matters relating to health. (Ref: Staying healthy in Childcare).
- 4.5 A child will not be accepted into the Centre if the educators feel that the child is not well enough to cope throughout the day.

5. Feedback

Families and staff may provide feedback about this document by emailing admin@baringa.org.au.

6. Approval and Review Details

Approval and Review	Details
Approval Authority	Centre Management
Administrator	Centre Director
Next Review Date	November 2020